BRENTWOOD PUBLIC LIBRARY PROHIBITED EMPLOYMENT

The Board of Trustees recognizes that sound, ethical standards of conduct serve to increase the effectiveness of the Board of Trustees, officers, employees, and volunteers. Actions based on an ethical code of conduct promote public confidence and the attainment Library goals.

In accordance with the Library's Code of Ethics and Conflict of Interest Policy, the Board of Trustees is committed to avoiding any situation in which the existence of simultaneous, conflicting interests of any trustee, officer, employee or volunteer may call into question the integrity of the management or operation of the Library. The Board affirms its commitment to adhere scrupulously to all applicable provisions of law regarding material conflicts of interest.

<u>Prohibited Personnel Actions</u>: No Library trustee, officer or employee shall hire as a Library employee any person who is a relative or a related party of any Library trustee, officer or employee of the Library.

Policy Adopted: May 24, 2018